

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$35.82	\$36.54	\$37.27	\$38.01	\$38.77	\$39.55
0002 AA02	Administrative Assistant – Level II	HR	\$49.46	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61
0002 AB01	Application Engineer – Level I	HR	\$56.30	\$57.43	\$58.57	\$59.75	\$60.94	\$62.16
0002 AB02	Application Engineer – Level II	HR	\$80.23	\$81.83	\$83.47	\$85.14	\$86.84	\$88.58
0002 AC01	Application Programmer – Level I	HR	\$52.89	\$53.95	\$55.03	\$56.13	\$57.25	\$58.39
0002 AC02	Application Programmer – Level II	HR	\$68.95	\$70.33	\$71.74	\$73.17	\$74.63	\$76.13
0002 AC03	Applications Programmer – Level III	HR	\$90.43	\$92.24	\$94.08	\$95.97	\$97.88	\$99.84
0002 AD00	Application Systems Analyst	HR	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36
0002 AE00	Biostatistician	HR	\$115.17	\$117.47	\$119.82	\$122.22	\$124.66	\$127.16
0002 AF01	Business Analyst – Level I	HR	\$56.30	\$57.43	\$58.57	\$59.75	\$60.94	\$62.16
0002 AF02	Business Analyst – Level II	HR	\$73.35	\$74.82	\$76.31	\$77.84	\$79.40	\$80.98
0002 AF03	Business Analyst – Level III	HR	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72	\$100.69
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.35	\$74.82	\$76.31	\$77.84	\$79.40	\$80.98
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.49	\$91.28	\$93.11	\$94.97	\$96.87	\$98.80
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.71	\$126.18	\$128.71	\$131.28	\$133.91	\$136.59
0002 AH00	Chief Information Security Officer	HR	\$127.96	\$130.52	\$133.13	\$135.79	\$138.51	\$141.28
0002 AI00	Communications Hardware Specialist	HR	\$81.25	\$82.88	\$84.53	\$86.22	\$87.95	\$89.71
0002 AJ00	Communications Network Manager	HR	\$96.49	\$98.42	\$100.39	\$102.40	\$104.44	\$106.53
0002 AK00	Communications Software Specialist	HR	\$81.25	\$82.88	\$84.53	\$86.22	\$87.95	\$89.71
0002 AL00	Communications Specialist	HR	\$65.65	\$66.96	\$68.30	\$69.67	\$71.06	\$72.48
0002 AM00	Computer Data Librarian	HR	\$53.75	\$54.83	\$55.92	\$57.04	\$58.18	\$59.34
0002 AN00	Computer Scientist	HR	\$90.43	\$92.24	\$94.08	\$95.97	\$97.88	\$99.84
0002 AO01	Computer Security System Specialist – Level I	HR	\$52.89	\$53.95	\$55.03	\$56.13	\$57.25	\$58.39
0002 AO02	Computer Security System Specialist – Level II	HR	\$76.77	\$78.31	\$79.87	\$81.47	\$83.10	\$84.76
0002 AO03	Computer Security System Specialist – Level III	HR	\$97.26	\$99.21	\$101.19	\$103.21	\$105.28	\$107.38
0002 AP01	Computer Systems Analyst – Level I	HR	\$44.37	\$45.26	\$46.16	\$47.09	\$48.03	\$48.99
0002 AP02	Computer Systems Analyst – Level II	HR	\$58.07	\$59.23	\$60.42	\$61.62	\$62.86	\$64.11
0002 AP03	Computer Systems Analyst – Level III	HR	\$70.79	\$72.21	\$73.65	\$75.12	\$76.63	\$78.16
0002 AQ00	Configuration Management Specialist	HR	\$96.31	\$98.24	\$100.20	\$102.20	\$104.25	\$106.33
0002 AR01	Cost Analyst – Level I	HR	\$53.40	\$54.47	\$55.56	\$56.67	\$57.80	\$58.96

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0002 AR02	Cost Analyst – Level II	HR	\$67.45	\$68.80	\$70.17	\$71.58	\$73.01	\$74.47
0002 AS00	Data Entry Clerk	HR	\$22.39	\$22.84	\$23.29	\$23.76	\$24.24	\$24.72
0002 AT00	Data Security Specialist	HR	\$68.04	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12
0002 AU00	Data Standardization Specialist	HR	\$62.51	\$63.76	\$65.04	\$66.34	\$67.66	\$69.02
0002 AV00	Database Administrator	HR	\$59.10	\$60.28	\$61.49	\$62.72	\$63.97	\$65.25
0002 AW01	Database Management Specialist – Level I	HR	\$49.98	\$50.98	\$52.00	\$53.04	\$54.10	\$55.18
0002 AW02	Database Management Specialist – Level II	HR	\$59.10	\$60.28	\$61.49	\$62.72	\$63.97	\$65.25
0002 AW03	Database Management Specialist – Level III	HR	\$77.43	\$78.98	\$80.56	\$82.17	\$83.81	\$85.49
0002 AX01	Database Specialist – Level I	HR	\$48.63	\$49.60	\$50.59	\$51.61	\$52.64	\$53.69
0002 AX02	Database Specialist – Level II	HR	\$59.10	\$60.28	\$61.49	\$62.72	\$63.97	\$65.25
0002 AX03	Database Specialist – Level III	HR	\$83.43	\$85.10	\$86.80	\$88.54	\$90.31	\$92.11
0002 AY00	Data Warehousing Administrator	HR	\$56.64	\$57.77	\$58.93	\$60.11	\$61.31	\$62.54
0002 AZ00	Data Warehouse Analyst	HR	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59	\$59.76
0002 BA00	Data Warehouse Programmer	HR	\$73.45	\$74.92	\$76.42	\$77.95	\$79.50	\$81.09
0002 BB00	Disaster Recovery Specialist	HR	\$75.15	\$76.65	\$78.19	\$79.75	\$81.34	\$82.97
0002 BC01	Document Control Specialist – Level I	HR	\$53.23	\$54.29	\$55.38	\$56.49	\$57.62	\$58.77
0002 BC02	Document Control Specialist - Level II	HR	\$60.58	\$61.79	\$63.03	\$64.29	\$65.57	\$66.89
0002 BC03	Document Control Specialist – Level III	HR	\$67.90	\$69.26	\$70.64	\$72.06	\$73.50	\$74.97
0002 BD01	Document Support Specialist – Level I	HR	\$41.98	\$42.82	\$43.68	\$44.55	\$45.44	\$46.35
0002 BD02	Document Support Specialist – Level II	HR	\$60.58	\$61.79	\$63.03	\$64.29	\$65.57	\$66.89
0002 BE00	Duplicating Machine Operator	HR	\$34.92	\$35.62	\$36.33	\$37.06	\$37.80	\$38.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63.98	\$65.26	\$66.56	\$67.90	\$69.25	\$70.64
0002 BG00	Electronic Meeting Technographer	HR	\$38.52	\$39.29	\$40.08	\$40.88	\$41.70	\$42.53
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.49	\$91.28	\$93.11	\$94.97	\$96.87	\$98.80
0002 BI00	Facilitator	HR	\$46.07	\$46.99	\$47.93	\$48.89	\$49.87	\$50.87
0002 BJ00	Financial Analyst – IT	HR	\$59.70	\$60.89	\$62.11	\$63.35	\$64.62	\$65.91
0002 BK01	Functional Analyst – Level I	HR	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59	\$59.76
0002 BK02	Functional Analyst – Level II	HR	\$75.27	\$76.78	\$78.31	\$79.88	\$81.47	\$83.10
0002 BL01	General Clerk – Level I	HR	\$20.48	\$20.89	\$21.31	\$21.73	\$22.17	\$22.61
0002 BL02	General Clerk – Level II	HR	\$22.39	\$22.84	\$23.29	\$23.76	\$24.24	\$24.72

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0002 BL03	General Clerk – Level III	HR	\$26.62	\$27.15	\$27.70	\$28.25	\$28.81	\$29.39
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$105.79	\$107.91	\$110.06	\$112.27	\$114.51	\$116.80
0002 BN00	Graphical User Interface Designer	HR	\$57.86	\$59.02	\$60.20	\$61.40	\$62.63	\$63.88
0002 BO00	Graphics Specialist	HR	\$77.86	\$79.42	\$81.01	\$82.63	\$84.28	\$85.96
0002 BP00	Hardware Draftsman	HR	\$60.22	\$61.42	\$62.65	\$63.91	\$65.18	\$66.49
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.26	\$41.07	\$41.89	\$42.72	\$43.58	\$44.45
0002 BQ02	Hardware Installation Technician – Level II	HR	\$44.29	\$45.18	\$46.08	\$47.00	\$47.94	\$48.90
0002 BR00	Hardware Specialist – Information Technology	HR	\$56.47	\$57.60	\$58.75	\$59.93	\$61.12	\$62.35
0002 BS00	Help Desk Manager	HR	\$79.67	\$81.26	\$82.89	\$84.55	\$86.24	\$87.96
0002 BT00	Help Desk Specialist	HR	\$36.17	\$36.89	\$37.63	\$38.38	\$39.15	\$39.93
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.92	\$47.86	\$48.82	\$49.79	\$50.79	\$51.80
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59	\$59.76
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$65.73	\$67.04	\$68.39	\$69.75	\$71.15	\$72.57
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$139.90	\$142.70	\$145.55	\$148.46	\$151.43	\$154.46
0002 BW01	Information Engineer – Level I	HR	\$71.67	\$73.10	\$74.57	\$76.06	\$77.58	\$79.13
0002 BW02	Information Engineer – Level II	HR	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72	\$100.69
0002 BX00	Information Resource Management Analyst	HR	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59	\$59.76
0002 BY00	Information Systems Training Specialist	HR	\$61.58	\$62.81	\$64.07	\$65.35	\$66.66	\$67.99
0002 BZ00	IT Policy/Legislative Specialist	HR	\$269.20	\$274.58	\$280.08	\$285.68	\$291.39	\$297.22
0002 CA00	IT Strategic/Capital Planner	HR	\$100.66	\$102.67	\$104.73	\$106.82	\$108.96	\$111.14
0002 CB00	Knowledge Management Specialist	HR	\$90.43	\$92.24	\$94.08	\$95.97	\$97.88	\$99.84
0002 CC00	Librarian	HR	\$60.74	\$61.95	\$63.19	\$64.46	\$65.75	\$67.06
0002 CD00	Librarian Technician	HR	\$54.87	\$55.97	\$57.09	\$58.23	\$59.39	\$60.58
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.74	\$59.91	\$61.11	\$62.34	\$63.58	\$64.85
0002 CF00	Modeling and Simulation Specialist	HR	\$60.26	\$61.47	\$62.69	\$63.95	\$65.23	\$66.53
0002 CG00	Network Administrator	HR	\$63.13	\$64.39	\$65.68	\$66.99	\$68.33	\$69.70
0002 CH00	Network Draftsman	HR	\$60.22	\$61.42	\$62.65	\$63.91	\$65.18	\$66.49
0002 CI01	Network Installation Technician – Level I	HR	\$44.81	\$45.71	\$46.62	\$47.55	\$48.50	\$49.47
0002 CI02	Network Installation Technician – Level II	HR	\$55.92	\$57.04	\$58.18	\$59.34	\$60.53	\$61.74
0002 CJ00	Network Support Technician	HR	\$42.01	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72	\$100.69
0002 CL00	Procurement Product Specialist	HR	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36
0002 CM00	Program Administration Specialist	HR	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27
0002 CN00	Program Analyst	HR	\$56.30	\$57.43	\$58.57	\$59.75	\$60.94	\$62.16
0002 CO00	Program Manager	HR	\$116.18	\$118.50	\$120.87	\$123.29	\$125.76	\$128.27
0002 CP00	Project Control Specialist	HR	\$64.96	\$66.26	\$67.58	\$68.94	\$70.31	\$71.72
0002 CQ00	Project Leader	HR	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72	\$100.69
0002 CR01	Project Manager – Level I	HR	\$81.90	\$83.54	\$85.21	\$86.91	\$88.65	\$90.42
0002 CR02	Project Manager – Level II	HR	\$98.96	\$100.94	\$102.96	\$105.02	\$107.12	\$109.26
0002 CR03	Project Manager – Level III	HR	\$116.18	\$118.50	\$120.87	\$123.29	\$125.76	\$128.27
0002 CS00	Public Health Analyst	HR	\$84.02	\$85.70	\$87.41	\$89.16	\$90.95	\$92.76
0002 CT00	Quality Assurance Analyst	HR	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59	\$59.76
0002 CU00	Quality Assurance Manager	HR	\$101.02	\$103.04	\$105.10	\$107.20	\$109.35	\$111.53
0002 CV00	Quality Assurance Specialist	HR	\$101.02	\$103.04	\$105.10	\$107.20	\$109.35	\$111.53
0002 CW00	Records Management Specialist	HR	\$49.98	\$50.98	\$52.00	\$53.04	\$54.10	\$55.18
0002 CX00	Scanner Operator	HR	\$36.19	\$36.91	\$37.65	\$38.41	\$39.17	\$39.96
0002 CY00	Scientific Data Analyst	HR	\$75.58	\$77.09	\$78.63	\$80.21	\$81.81	\$83.45
0002 CZ01	Subject Matter Expert – Level I	HR	\$196.19	\$200.11	\$204.12	\$208.20	\$212.36	\$216.61
0002 CZ02	Subject Matter Expert – Level II	HR	\$230.33	\$234.94	\$239.64	\$244.43	\$249.32	\$254.30
0002 CZ03	Subject Matter Expert – Level III	HR	\$269.20	\$274.58	\$280.08	\$285.68	\$291.39	\$297.22
0002 DA01	System Administrator – Level I	HR	\$61.42	\$62.65	\$63.90	\$65.18	\$66.48	\$67.81
0002 DA02	System Administrator – Level II	HR	\$64.88	\$66.18	\$67.50	\$68.85	\$70.23	\$71.63
0002 DA03	System Administrator – Level III	HR	\$72.71	\$74.16	\$75.65	\$77.16	\$78.70	\$80.28
0002 DB01	Systems Architect – Level I	HR	\$71.37	\$72.80	\$74.25	\$75.74	\$77.25	\$78.80
0002 DB02	Systems Architect – Level II	HR	\$96.31	\$98.24	\$100.20	\$102.20	\$104.25	\$106.33
0002 DC01	Systems Engineer – Level I	HR	\$72.31	\$73.76	\$75.23	\$76.74	\$78.27	\$79.84
0002 DC02	Systems Engineer – Level II	HR	\$84.30	\$85.99	\$87.71	\$89.46	\$91.25	\$93.07
0002 DC03	Systems Engineer – Level III	HR	\$117.74	\$120.09	\$122.50	\$124.95	\$127.45	\$129.99
0002 DD00	System Operator	HR	\$34.92	\$35.62	\$36.33	\$37.06	\$37.80	\$38.55
0002 DE00	System Programmer	HR	\$73.45	\$74.92	\$76.42	\$77.95	\$79.50	\$81.09

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$46.94	\$47.88	\$48.84	\$49.81	\$50.81	\$51.83
0002 DF02	Technical Writer/Editor – Level II	HR	\$60.44	\$61.65	\$62.88	\$64.14	\$65.42	\$66.73
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.07	\$76.57	\$78.10	\$79.66	\$81.26	\$82.88
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.82	\$83.46	\$85.13	\$86.83	\$88.56	\$90.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.96	\$100.94	\$102.96	\$105.02	\$107.12	\$109.26
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.49	\$73.94	\$75.42	\$76.93	\$78.47	\$80.03
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.00	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06
0002 DI00	Test Engineer	HR	\$73.35	\$74.82	\$76.31	\$77.84	\$79.40	\$80.98
0002 DJ00	Training Manager	HR	\$69.94	\$71.34	\$72.77	\$74.22	\$75.71	\$77.22
0002 DK01	Training Specialist – Level I	HR	\$48.59	\$49.56	\$50.55	\$51.56	\$52.60	\$53.65
0002 DK02	Training Specialist – Level II	HR	\$61.58	\$62.81	\$64.07	\$65.35	\$66.66	\$67.99
0002 DL00	Web Content Administrator	HR	\$51.19	\$52.21	\$53.26	\$54.32	\$55.41	\$56.52
0002 DM00	Web Designer	HR	\$77.86	\$79.42	\$81.01	\$82.63	\$84.28	\$85.96
0002 DN00	Web Project Manager	HR	\$95.73	\$97.64	\$99.60	\$101.59	\$103.62	\$105.69
0002 DO00	Web Software Developer	HR	\$67.45	\$68.80	\$70.17	\$71.58	\$73.01	\$74.47
0002 DP00	Webmaster	HR	\$60.81	\$62.03	\$63.27	\$64.53	\$65.82	\$67.14
0002 DQ00	Wide Area Network Administrator	HR	\$72.22	\$73.66	\$75.14	\$76.64	\$78.17	\$79.74